Leadership Behavior

accounts for around
70% of employee motivation.

(IES Report 355 "From People to Profits")

The Why of Leadership

- Which kind of leaders bring the best out of people?
- Why do people want to work for someone?
- What is the role of 'Intent' in leadership?
- Steps to empowerment

Success? Odd as it seems, you will achieve the greatest results in business and career if you drop the word 'achievement' from your vocabulary and replace it with 'contribution'." – **Peter Drucker**
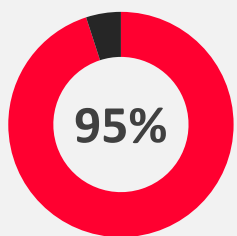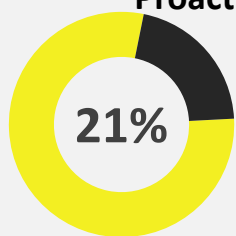
Two Day Workshop

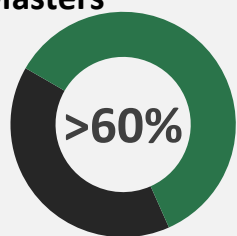# Leadership Excellence

Why do Teams Succeed

- **The PCA Framework**
- **Development through delegation**
- **Turning Reactive Victims into Proactive Masters**

95% managers report that employee input is included in the performance review process

21% employees claim they have no input

>60% employees believe that performance reviews "rarely" or "never" lead to improved performance

Holding People Accountable

- **Setting performance standards**
- **How to hold people accountable based on their effort?**
- **Typical mistakes evaluators make**

FACILITATOR

Muhammad Faisal is an MBA (Marketing) with three decades of rich experience in the corporate world. Having worked at major multinational and national organizations, including Siemens & Macter, he has served at senior leadership positions as Director Strategic HR, Head of HR, Head of Information Systems and Head of Shariah Compliance. He, along with a team of Ulama, businessmen and professionals played a key role in the development of Ubudiyyah Business Model (UBM).

He is currently the CEO & Principal Consultant at UBM Advisory Services.

TESTIMONIALS

"Essential leadership training that merges the Islamic concepts of leadership with current western paradigms"
Mohammad Ovais, CEO Qordata Labs

"This is an amazing course and this should be given to all employees not only leaders/managers"
Adnan Hirani, Managing Consultant Qordata Labs